

## **Contact:**

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Letter of Agreement with the Public School Employees of Stanwood-Camano

DATE: November 7, 2023

TYPE: Action Required

Please see the attached Letter of Agreement with the Public School Employees of Stanwood-Camano to allow classified employees on unpaid leave to be substitutes. The district has experienced a shortage of classified substitutes. This agreement, for the 2023-2024 school year only, will allow us to have additional staff to substitute.

Recommendations: We recommend you approve this Letter of Agreement with the Public School Employees of Stanwood-Camano.

## LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 STANWOOD/CAMANO CHAPTER #1125 AND THE STANWOOD-CAMANO SCHOOL DISTRICT #401. THIS AGREEMENT IS ENTERED INTO PURSUANT TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT

COLLECTIVE BARGAINING AGREEMENT.	
The parties agree to the following:	
Due to the shortage of substitutes, classified employees of	on unpaid leave will be allowed to substitute.
This Letter of Agreement shall become effective upon 2023-2024 school year.	on the signature of all parties involved and is for the
PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948	
STANWOOD/CAMANO CHAPTER #1125 #401	STANWOOD-CAMANO SCHOOL DISTRICT
BY: Judith Brown, Chapter President	BY: Christine Del Pozo, Executive Director of HR
DATE:	DATE: